United Way of Green County, Inc.
Annual Report
2018 / 2019
United Way of Green County, Inc.

Mission Statement

“Building a stronger community by uniting people and resources to solve problems and improve lives”
United Way of Green County, Inc.
2018/2019 BOARD OF DIRECTORS

RON SCHAFF - PRESIDENT
Bank of New Glarus President
New Glarus, WI 53574
2nd Term: 7/1/18 – 6/30/21

CRAIG HOESLY – VICE PRESIDENT
Edward Jones Investments
Monroe, WI 53566
1st Term: 7/1/17 – 6/30/20

RON MARKHAM – SEC./TREASURER
Wisconsin Bank & Trust – Market President
Monroe, WI 53566
1st Term: 7/1/16 – 6/30/19

TRACI DAVIS
Juda School District Superintendent
Juda, WI 53550
2nd Term: 7/1/18 – 6/30/21

SCOTT DILLEY
Alliant Energy Engineer
Monroe, WI 53566
2nd Term: 7/1/16 – 6/30/19

AMY HOLLIS
Monroe Clinic
Monroe, WI 53566
1st Term: 7/1/18 – 6/30/21

BETHANY JARVIS
Colony Brands, Inc.
Monroe, WI 53566
2nd Term: 7/1/16 – 6/30/19

FAVIOLA LARRAGA
Community Volunteer
Monroe, WI 53566
1st Term: 7/1/15 - 6/30/18

DARREN PIPP
Monroe Clinic – Interim Chief Medical Officer
Monroe, WI 53566
1st Term: 7/1/18 – 6/30/21

BERNIE ROIDT
Green County Sheriff’s Deputy
Monroe, WI 53566
1st Term: 7/1/16 – 6/30/19

BILL TROW
Albany School District Administrator
Albany, WI 53502
1st Term: 7/1/18 – 6/30/21

RICK WASKI
Monroe School District Administrator
Monroe, WI 53566
1st Term: 7/1/17 – 6/30/20

CINDY ZIMMERMAN
Community Volunteer
Monroe, WI 53566
2nd Term: 7/1/18 – 6/30/21

Executive Director: SUSIE SPEER
Administrative Assistant: CHRIS MEYER

Meetings held 4th Thursday of every month.
Director's Room
1717 10th Street
Monroe, WI
<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Address</th>
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<tbody>
<tr>
<td>July 26, 2018</td>
<td>WI Bank &amp; Trust Directors Room</td>
<td>1717 10th St, Monroe, WI</td>
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<td>August 23, 2018</td>
<td>WI Bank &amp; Trust Directors Room</td>
<td>1717 10th St, Monroe, WI</td>
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<td>September 25, 2018</td>
<td>Rathskellar Restaurant – Turner Hall</td>
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<td>October 25, 2018</td>
<td>WI Bank &amp; Trust Directors Room</td>
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<td>December 6, 2018</td>
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<td>January 24, 2019</td>
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<td>February 14, 2019</td>
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<td>August 22, 2019</td>
<td>Annual Meeting</td>
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UNITED WAY OF GREEN COUNTY, INC.
2020 ALLOCATIONS COMMITTEE

Traci Davis
Juda School District
Juda, WI 53550

Jeff Skatrud
Green County Sheriff's Dept.
Monroe, WI 53566

Amy Hollis
Monroe Clinic
Monroe, WI 53566

Laura Vorpahl
Marine Credit Union
New Glarus, WI 53574

Teresa Keehn
Community Volunteer
Monroe, WI 53566

Kris Wisnefske
Community Volunteer
Monroe, WI 53566

Brenda Kulow-King
Colony Brands, Inc.
Monroe, WI 53566

Faviola Larraga
Community Volunteer
Monroe, WI 53566

Susie Speer, Executive Director
United Way of Green County, Inc.
Monroe, WI 53566

Jim Root
Precision Drive & Control
Monroe, WI 53566
United Way of Green County, Inc. Partner Agency Descriptions

Aging and Disability Resource Center (608) 328-9499
Pleasant View Complex, N3152 State Road 81, Monroe, WI 53566
Available to provide information and assistance to anyone who wants to be connected to services, benefits and community resources for older adults, people with developmental or physical disabilities. Facilitates “Living Well” – chronic disease self-management workshops and “Stepping On” – falls prevention workshops.

Big Brothers Big Sisters of Green County (608) 325-7855
1505 9th Street, Monroe, WI 53566
bbbs@tds.net
Assisting youth in their social, emotional and character development through one-to-one match mentoring programs, tutoring and intergenerational programs. Serving youth ages 5–18 years.

Blackhawk Area Council, Boy Scouts of America (815) 397-0210
P.O. Box 4085, Rockford, IL 61110
www.blackhawkscouting.org
Provides leadership training, values building and character development activities for boys ages 6-21 and girls 14-21.

Catholic Charities, Inc. (608) 826-8014
702 S High Point Road Suite 105, Madison, WI 53719
Provides recreational programming for people with developmental disabilities and helps provide food for the countywide monthly mobile food pantry.
Epilepsy Foundation Heart of Wisconsin (608) 755-1821
205 N. Main St., Suite # 106, Janesville, WI 53545
www.epilepsyfoundation.org/southwisc
Provides education, advocacy, and guidance to people with epilepsy and their families. Community presentations tailored to audience needs available free of charge by appointment.

Family Promise of Green County (608) 328-2600
PO Box 378, Monroe, WI 53566
Helping homeless and near homeless families achieve sustainable independence by providing food, shelter and financial and work counseling.

Fowler Memorial Free Dental Clinic (608) 328-9404
411 22nd Avenue, Monroe, WI 53566
www.fowlerclinic.org
A free service that addresses the dental needs of children between the ages of 3 and 12 who live in Green County, do not have access to dental care and have a dental emergency.

Girl Scouts of Wisconsin Badgerland Council (800) 236-2710
2710 Ski Lane, Madison, WI 53713
www.gsbadgerland.org
Girl Scouts is the world's pre-eminent organization dedicated solely to girls - all girls - everywhere. In an accepting and nurturing environment, girls build character and skills for success in the real world. In partnership with committed adults, girls develop qualities that will serve them all their lives, like strong values, social conscience, and conviction about their own self-worth.

Green Cares Food Pantry (608) 938-4238
W5198 County Road C, Monticello, WI 53570
Providing food to low-income people in Green County.

Green County Home Delivered Meals Program (608) 328-9499
Green County Human Services, N3152 State Road 81, Monroe, WI 53566
Provides congregate and Home Delivered Meals in Green County to people age 60 and over. Hot, nutritious meals delivered daily by volunteers to individuals who are homebound. Provides a social contact and a safety check.

Green County Human Services - AODA - Teen Intervene Program (608) 328-9393
Green County Human Services, N3152 State Road 81, Monroe, WI 53566
Provides an early intervention program for adolescents who display early signs of alcohol or drug problems.

Green County Human Services (Children Youth & Families Unit) (608) 328-9317
N3152 State Highway 81, Monroe, WI 53566
Evaluates and ensures the safety of children and promotes, strengthens and maintains families within Green County. The Interactive Parenting Class serves to increase parenting and nurturing skills of the participants.
Green Haven Family Advocates (608) 325-6489
1811 11th Street, Monroe, WI 53566
Provides support and advocacy for those affected by domestic abuse, offering a safe environment for people to begin making decisions required to achieve safe and supportive living situations. Provides abuse prevention programming in area schools.

Monroe Arts Center (608) 325-5700
1315 11th Street, P.O. Box 472, Monroe, WI 53566
info@monroeartscenter.com
A nonprofit, membership organization that provides an annual season of performing arts and visual arts for all age groups. Occupying the Old Methodist Church and Parsonage, the mission is to nurture an appreciation for the arts, aid in individual creative development, and to ensure the preservation and integrity of our historic facility. Provides free live performances to school age children in Green County.

Orion Family Services (608) 270-2511
6333 Odana Road, Madison, WI 53719
Dedicated to healing the mind and spirit of children and families. Offers counseling to children and families, foster care and group home services and programs in parent education training, independent living skills for older teenagers and in-home family therapy.

Rainbow Childcare of Monroe, Inc. (608) 328-8203
2709 6th Street, Monroe, WI 53566
www.monroerainbowchildcare.com
Provides quality, affordable, learning-oriented childcare to the greater Green County community. State licensed center-serving children ages 6 weeks to 13 years. United Way provides tuition assistance for Green County families with financial need.

Sexual Assault Recovery Program (608) 325-3142 24-hour Hot Line (866) 666-4576 (Family Services of Southern Wisconsin and Northern Illinois, Inc.)
A recovery program which offers support services to victims of sexual assault, immediately following the assault and through short-term counseling. This program also offers prevention efforts and education specifically designed for adolescents.

Shakespeare on the Edge (608) 558-6582
PO Box 352, Monroe, WI 53566
www.shakespeareontheedge.org
Bringing youth, adolescents and adults together to work towards a common vision of greater self-respect and self-awareness, while creating a positive community free of bullying where we can explore the themes and characters of the works of William Shakespeare. Through the healing power of art and transformational qualities of performance, participants explore life experiences and act out the human experience.

Small World Childcare (608) 527-2954
107 2nd Street, P.O. Box 4, New Glarus, WI 53574
A not-for-profit, nationally accredited organization that provides high-quality child care for children ages 6 weeks to 11 years. A 4 year old kindergarten program is offered in collaboration with the New Glarus School district and summer enrichment activities for school age children are available in addition to year-round child care. The combined education and experience of the teachers create a safe, appropriate and caring environment
for children. Tuition assistance is available to families in need. United Way provides tuition assistance for Green County families with financial need.

**SWCAP Neighborhood Health Partners (608) 328-9500**
1017 17th Street, Monroe, WI 53566
www.swnhp.org
Provides confidential and affordable reproductive health care including complete physical exams to women and men of all ages. Does not provide abortion services or referrals for abortion services.

**The Salvation Army Emergency (608) 214-5256**
11315 W. Watertown Plank Road, Wauwatosa, WI 53226
info@carryacrossamerica.com
Provides immediate short term emergency assistance (food, clothing, shelter, utility assistance, transportation, disaster relief, healthcare, etc.) to families and individuals in need.

**Wisconsin Badger Camp (608) 348-9689**
P.O. Box 723, Platteville, WI 53818
Provides summer programming, outdoor recreation, and education programs for individuals of all ages who have a developmental disability.
ALICE IN GREEN COUNTY
2016 Point-in-Time Data

Population: 37,050 • Number of Households: 14,772
Median Household Income: $57,416 (state average: $55,811)
Unemployment Rate: 3% (state average: 4.1%)
ALICE Households: 25% (state average: 25.8%) • Households in Poverty: 9% (state average: 11.7%)

How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and poverty-level households exist across all of these living arrangements.
Why do so many households struggle?

The cost of living continues to increase...
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of $11,880 for a single adult and $24,300 for a family of four. Family costs increased by 18 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

<table>
<thead>
<tr>
<th>Household Survival Budget, Green County</th>
<th>SINGLE ADULT</th>
<th>2 ADULTS, 1 INFANT, 1 PRESCHOOLER</th>
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<tbody>
<tr>
<td>Monthly Costs</td>
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<tr>
<td>Housing</td>
<td>$471</td>
<td>$671</td>
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<td>Child Care</td>
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<td>Food</td>
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<td>$697</td>
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<td>Transportation</td>
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<td>Technology</td>
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<td>Miscellaneous</td>
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<td>$456</td>
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<td>Taxes</td>
<td>$227</td>
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<tr>
<td>Monthly Total</td>
<td>$1,621</td>
<td>$5,012</td>
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<td>ANNUAL TOTAL</td>
<td>$19,452</td>
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<tr>
<td>Hourly Wage</td>
<td>$9.73</td>
<td>$30.07</td>
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...and wages lag behind
Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016


Note: Municipal-level data on this page is 5-year averages for Census Places and County Subdivisions. Totals will not always match county-level numbers because some county-level data is 1-year estimates.
September 2019

Dear Green County Neighbors and Friends,

Exciting things are happening at United Way! First, I want to introduce myself. My name is Teresa Keehn and I am proud, excited, and honored to be serving all of our communities as the new executive director for United Way of Green County. I am proud of our county and of the incredibly generous support of so many people and businesses. I am proud that in this county, we all work together to improve the lives of everyone! I am excited to continue to serve and partner with amazing agencies and service organizations. I am excited to develop new ideas and to work together to solve problems. I am honored to be able to work with such incredible people who are doing amazing work all throughout our county. We are better together, and together we are doing great things!

At United Way, our mission is to build a stronger community by uniting people and resources to solve problems and improve lives. We all win when a child is mentored and succeeds in school. We all win when families are financially stable. We all win when everyone has access to health and dental care. We all win when senior citizens and those with special needs receive the needed support to live independently. We all win when the basic needs of our communities are met. The United Way is so much more than raising money. At United Way, we care about the help that people receive because of the money we raise.

Last year, thanks to the generous contributions made by so many of YOU, the United Way was able to provide over $260,000.00 in grants to local programs working to address the most critical needs of people in our county. Your contributions to United Way stay HERE - in Green County - and the help that you provide touches the lives of people all around you. Your donations help make programming possible in our county; programs that are working to help families avoid eviction, programs that provide food, clothing and shelter to those most at risk, programs that provide mentoring for our youth, programs that provide free dental care for area children in need, and programs that provide shelter, counseling and advocacy for victims of abuse. Many of these critically important services and programs would not be available without support from United Way. That support comes from you! YOU are the United Way.

The time is now! Please take a few minutes to read the enclosed brochure to learn more about United Way and the work we are doing all throughout the county. If you have made a donation in the past, THANK YOU! We hope you will consider continuing your support by making a contribution to this year’s campaign. If this is your first time considering a donation, there is no better time than now! Our community needs all of us working together. I would be happy to talk to you more about the services United Way provides in Green County. If you would like additional information, or have any questions, please call us at 608-325-7747 or email us at unitedway@pecbell.com.

With YOUR help the United Way fights for the health, education, and financial stability of every person in Green County. United We Fight – United We Win! Together, we can LIVE UNITED!

Honorary Campaign Chairs – Bob and Jenny Duxstad

United Way Board of Directors & Staff

Traci Davis, Juda
Faviola Larraga, Monroe
Bernie Roitd, Monroe
Jeff Skatrud, Brodhead
Sheri Wichser, Monticello
Craig Hoesly, Monroe
Ron Markham, Monroe
Ron Schaaf, New Glarus
Bill Trow, Albany
Cindy Zimmerman, Monroe
Amy Hollis, Albany
Darren Pipp, New Glarus
Heidi Seffrood, Monroe
Rick Waski, Monroe

Teresa Keehn, Executive Director
Chris Meyer, Administrative Assistant
2018-2019 Contribution Leaders

Colony Brands, Inc.
Monroe Clinic

Alliant Energy

First National Bank and Trust Company
Herb Kohl Philanthropies
ITW Shakeproof
Precision Drive & Control
Wisconsin Bank & Trust

Alpine Slicing & Cheese Conversion
Kittelsen Barry Wellington & Thompson Law Offices
Klondike Cheese Company
Maple Leaf Cheesemakers
The Bank of New Glarus and Sugar River Bank Branches
Voegeli Ewald & Bartholf Law Offices
Woodford State Bank

Babler Associates
Badger State Ethanol
Community Foundation of Southern Wisconsin
Dairy Directions
Duxstad & Bestul
Farm & Fleet
Foreign Type Cheesemakers Assoc.
Ruda Chevrolet Toyota
UPS

Associated Bank
Baumgartner’s Cheese Store & Tavern
Carter & Gruenewald
Culver’s of Monroe

Mosher & Associates
Papa Murphy’s
SK Plastic Molding
Walmart
WE Energies

Bullet’s & Doyle’s Irish Pub
Culver’s of New Glarus
Pancho & Lefty’s
Reffue, Pas, Jacobson, Knox & Koster
Suisse Haus
Sunshine Foundation
Vince’s Restaurant & Pizzeria
Leadership Circle 2018-2019

ALEXIS DE TOCQUEVILLE
- $10,000 & up
  Greg & Martha Thomas

DIAMOND - $5000 - 9999.99
  Dr. Amy Johnson
  Lee & Chris Knuteson
  Anonymous

GOLD - $2500 - 4999.99
  Bob & Judy Knudtson
  Jeff & Elizabeth Lamb Family
  Mike & Shelley Muranyi
  Mike & Norah Sanders

SILVER - $1000 - 2499.99
  Anonymous
  Anonymous
  Anonymous
  Chris & Becky Aurit
  David & Janeen Babler
  Paul & Sue Barrett
  Charlie & Wendy Baumann
  John & Katie Baumann
  John & Amy Bazley
  Robert Beck
  Alan & Sarah Bennett
  Don & Mary Berger
  Thomas Betthauser
  Tiffany Busch
  Steve Cretney
  Russ & Sue Davis
  Chuck & Hollis Dearth
  Anonymous
  Anonymous
  Mark & Kate Douma
  Tim Engling
  Martha Luedeking Etter
  Katherine & David Frey
  Mark & Denise Hawley
  Andrew & Lisa Hendrickson
  Dr. Ralph Henry
  Gary Hessel
  Amy & Brandon Hollis
  Phyllis Hose
  William & Jackie Hustad
  Peder & Kirsten Johanson
  Colm & Mary Keenan
  Ivy & Mike Kobbervig
  Paul & Barbara Krattiger
  Mike & Katy Lambert
  Ron & Kim Markham
  Steve & Becky Mischka
  Kevin & Jane Monahan
  Penny Monahan
  James & Judy Munro
  Deborah Niesen
  Jane Paradowski
  Paul Peterson & Shirley Knox
  Dr. Darren & Tiffany Pipp
  Dr. Kishor Rana
  Anthony & Angie Rogerson
  Bill & Jean Ruda
  Jon & Pat Schye
  Tim & Kelly Seichter
  John Siegenthaler
  Eleanor Stalder
  Petra Streiff & Laren Stuessy
  Anonymous
  Jeffrey Surlas
  Doug & Jennifer Thayer
  Dr. Mark & Rebecca Thompson
  Scott Thompson
  Matt & Rhonda Urban
  Chuck & Chris Wellington
  Jeff & Cindy Werkheiser
  Tim & Sheri Wichser
2018/2019 Financials

UNITED WAY OF GREEN COUNTY, INC.
2018-2019 Campaign

<table>
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<tr>
<th>Community</th>
<th>Program Allocations &amp; Expenses</th>
<th>2018-19 Campaign</th>
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<td>ALBANY</td>
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<td>ARGYLE / BLANCHARDVILLE</td>
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<td>OTHER UNITED WAYS</td>
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REVENUE
Contributions - $323,389
Other Income - $34,173
Total $357,562

PROGRAM ALLOCATIONS & EXPENSES
Program Allocations & Donor Designations to Other United Ways - $262,903
Operational Expenses - $94,659
Total $357,562
Solicitations for contributions to the United Way of Green County, Inc. are made through direct mail requests to local residents, through employee campaigns held at area businesses and on the United Way of Green County website.

Copies of the Annual Report of the United Way of Green County, Inc. are available to the public and can be obtained at their offices located at 1717 10th Street, 2nd Floor – Monroe, WI 53566 or upon request by contacting the United Way at 608.325.7747 or by email at unitedway@pecbell.com.